



DISABILITY RIGHTS OREGON



Oregon Tradeswomen, Inc.



HB 3060: Preventing Discrimination Through Public Contracting

Background:

Every Oregonian deserves to work in an environment free of discrimination and harassment. The Oregon Legislature has taken steps to ensure that all Oregonians, regardless of their race, gender, ethnicity, religion, sexual orientation, gender identity or disability are treated equally under the law, but Oregon's contracting and procurement statutes have not been updated to reflect these values and data from the Equal Employment Opportunity Commission suggests instances of discrimination are on the rise.

Preventing Discrimination through Public Contracting:

HB 3060 will help level the playing field and reduce discrimination in the workplace. The bill would require prospective contractors seeking contracts worth more than \$150,000 to certify that they have policies and practices of prohibiting sexual harassment, sexual assault and discrimination.

By requiring employers that seek to obtain contracts from the State of Oregon to certify they have taken reasonable steps to prevent workplace discrimination, we can help protect Oregon workers and send a clear message that Oregon stands for equality and fair treatment.