

# LEGISLATIVE SESSION PREVIEW WEBINAR

**ACLU** Oregon

**Welcome!**  
**We will get started**  
**shortly after 5:30!**



Jessica Maravilla  
ACLU of Oregon



Mariana Garcia Medina  
ACLU of Oregon



Sandy Chung  
ACLU of Oregon



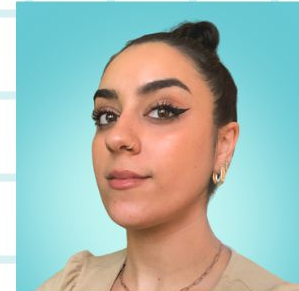
Anderson DuBoise  
REAP, Inc.



Lisa Kwon  
Family Forward



Martha Sonato  
PCUN



Isabela Villarreal  
Next Up Action Fund



Elona J Wilson  
Next Up Action Fund

## **COMMUNITY AGREEMENTS**

**By participating today, it is our expectation that you will create a space which values and respects differences of race, ethnicity, immigration status, age, gender, sexual orientation, gender identity, religion, ability, and socio-economic circumstance.**

**We each will respect and contribute to the ACLU's culture of belonging by fostering an equitable and inclusive experience in all aspects of community work by centering BIPOC (Black Indigenous People of Color) voices and experiences.**

# **COMMUNITY AGREEMENTS**

**This will look like:**

- Listening to understand--making space for and prioritizing oppressed voices**
- Speaking my truth responsibly--taking responsibility for your impact regardless of your intent. And, for white people and other privileged identities, to not put the burden on BIPOC and other oppressed groups to educate you about the harm that your actions and behavior created**
- Being willing to do things differently and experience discomfort--seeing discomfort and tension as an opportunity to grow, not a barrier to it.**

# ACLU OF OREGON 2022 LEGISLATIVE POLICY AGENDA

## HOUSE BILLS

HB 4002: Farmworker Overtime

HB 4099: Racial & Justice Youth Collaborative

HB 4146: Gender Responsiveness

HB 4147: Restoration of Voting Rights



## **ACTION ALERT!**

<https://tinyurl.com/aclu2022policyagenda>

## SENATE BILLS

SB 1510: Transforming Justice Omnibus

SB 1511: Non-Unanimous Juries

SB 1543: Universal Legal Representation

SB 1569: Tax Ethnicity/Race Question

SB 1579: Equity Investment

SB 1584: Exonerates Act

**Our Values: The values of diversity, equity, inclusion, belonging, anti-racism, anti-misogyny, anti-transphobia, anti-homophobia, anti-ableism, and all other types of anti-oppression are our core values in our internal and external work.**

## **SB 1511: NON-UNANIMOUS JURIES**

**In 2020, the US Supreme Court struck down Oregon's non-unanimous jury law, finding it unconstitutional and tied to whitesupremacy and xenophobia. Hundreds of Oregonians convicted by non-unanimous juries remain in prison or shackled with criminal convictions, with no recourse to justice because their cases are older.**

**With this bill, the Oregon Legislature has the historic opportunity to remedy the racist harms of our state's jury law - to provide all Oregonians convicted non-unanimous juries the opportunity to seek a just criminal process.**

# HB 4147: RESTORATION OF VOTING RIGHTS

Restoring the right to vote to incarcerated Oregonians would be a historic step toward eliminating laws created in the Jim Crow era that is rooted in white supremacy and have no correlation to public safety.

More than 95% of people in prison will return to the community one day.

Civic engagement, specifically voting, increases the ability for reintegration, reducing recidivism and making communities safer.

 **Action Alert:** <https://tinyurl.com/restorationvotingrights>

# HB 4099: RACIAL & JUSTICE YOUTH COLLABORATIVE

## Urgency + Our "Whys"



No designated youth majority led advisory body...

Reflective of Oregon youth - to advise Oregon Department of Education in policy development/ implementation on racial equity and justice in education for Oregon's youth around the state.



Youth leaders sharing lived experiences...

Provides opportunity to develop and implement meaningful, youth-centered changes that have a positive, measurable, and sustainable impact on youth and educational experiences across Oregon.



When we support and engage youth leaders, we are able to improve:

- Academic achievement;
- Social emotional development; and
- Policies and practices that are youth-centered meeting youths' needs.



# **HB 4099: RACIAL & JUSTICE YOUTH COLLABORATIVE**

## **Policy Goals**

- Create a state-level, youth majority-led, Racial Equity and Justice Youth Collaborative at the Oregon Department of Education
- Support diverse youth leaders from across Oregon in the policy-making process at the state level
- Work to ensure that youth – particularly youth who have been historically and are currently underserved – are meaningfully involved in the creation and implementation of the policies and practices that impact their lives

**READ THE BILL:** <https://tinyurl.com/HB4099>



# **HB 4146: GENDER RESPONSIVENESS IN PRISONS**

## **Improving outcomes for incarcerated women, their families, and community**

- Women are the fastest growing population in both state and federal prisons. They have unique experiences and risk factors when entering the justice system, such as domestic and sexual violence, trauma, mental health and substance abuse challenges.
- At Coffee Creek Correctional Facility, 80% of incarcerated women are mothers, and most are the primary caretakers of their children.
- Under a prison system that was designed for men, women need tailored services that are trauma-informed and culturally responsive. Without it, prisons continue cycles of trauma, and harm among incarcerated women and the impacts ripple across our communities.

# **HB 4146: GENDER RESPONSIVENESS IN PRISONS**

- **Requires a third party organization to conduct a gender responsive assessment at CCCF to improve conditions for incarcerated women and mothers.**
- **A gender responsive coordinator will form an advisory council of justice-involved individuals and hold at least six listening sessions to seek input on policy recommendations for incarcerated women and families in the criminal justice system.**
- **Findings from the assessment and listening session will be presented to the Legislature to inform new policies at CCCF. By strengthening gender-responsive programming in prisons, Oregon can reduce incarceration and recidivism, and improve outcomes for women and their families.**

# HB 4002: FARMWORKER OVERTIME

Oregon farmworkers ensure our families are healthy and well-fed in every corner of the state. Their hard work supports our entire economy. They deserve to be paid for every hour of their essential, difficult, and often dangerous work. And yet, in 2020, while working through wildfires and ice storms, Oregon farmworkers made, on average, \$20,000 a year.

## A HISTORY OF RACISM & EXCLUSION

The 1938 Fair Labor Standards Act (FLSA) failed to guarantee overtime pay for farmworkers despite working in one of the most dangerous job industries. The exclusion of farmworkers from the Fair Labor Standards Act of 1938 is part of a shameful legacy of institutional racism that initially targeted the 85% of southern African Americans who were farmworkers in the 1930s.

Today, most farmworkers are Latinos and Indigenous. Excluding farm workers from overtime was wrong in 1938 and it's still wrong today. Oregon lawmakers have the opportunity end this racist exclusion and extend overtime pay for our essential farmworkers.

 **Action Alert:** <https://tinyurl.com/farmworkerovertime>

# **CHANGE OREGON OVERTIME LAWS THROUGH STATE LEGISLATURE AND/OR BOLI RULEMAKING**

## **HB 4002: REP HOLVEY PROPOSAL**

- **PROPOSES A FIVE YEAR TRANSITION PERIOD ON OVERTIME PAY FOR FARMWORKERS. INCLUDES A TAX CREDIT FOR AGRICULTURAL EMPLOYERS THAT SUPPORTS UP TO 50% OF OVERTIME WAGE COSTS.**

## **BOLI RULEMAKING PROCESS**

- **RULE THAT EXTENDS OVERTIME PAY TO FARMWORKER. POTENTIALLY A TRANSITION BEFORE GETTING TO OVERTIME PAY AFTER 40 HRS A WORKWEEK.**

**THANK YOU!**

**🌟 ACTION ALERTS 🌟**

📣 **ACLU of Oregon Policy Agenda:** <https://tinyurl.com/aclu2022policyagenda>

📣 **Restoration of Voting Rights:**  
<https://tinyurl.com/restorationvotingrights>

📣 **Farmworker Overtime:** <https://tinyurl.com/farmworkerovertime>

**VISIT OUR WEBSITE FOR THE LEGISLATIVE SESSION HUB FOR MORE BILLS,  
RESOURCES, & INFORMATION: [WWW.ACLU-OR.ORG!](http://WWW.ACLU-OR.ORG)**